

**University of Arkansas – Fort Smith**

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**General Syllabus**

**WFL 280V Workforce Leadership: Independent Study**

Credit Hours: 1-3 variable    Lecture Hours: 0    Lab Hours: Variable Independent Study

Prerequisite: WFL1374 Human Relations and Interpersonal Development

Effective Catalog: 2015-16

**I. Course Information**

**A. Catalog Description**

Individual topics in workforce leadership arranged in consultation with instructor.  
May be repeated when topics vary for a total of nine hours.

**B. Additional Information**

Students may receive one, two or three credit hours, as determined by the faculty advisor or instructor and is based on the amount of work as outlined in the learning contract.

**II. Student Learning Outcomes:**

**A. Subject Matter**

Upon completion of this course, the student will demonstrate the ability to:

1. Recognize workforce leadership theory and application of knowledge.
2. Discuss ethical and professional responsibilities relevant in the field of workforce leadership study.
3. Discuss values and attitudes that reflect professional standards of behavior in the workforce leadership field.
4. Be able to communicate clearly, both orally and in writing.
5. Demonstrate the ability to learn in a self-directed manner.

**B. University Learning Outcomes**

WFL 280V Workforce Leadership: Independent Study enhances student abilities in the following areas:

**Communication Skills**

Students will communicate with the faculty throughout the course in order to provide feedback necessary to ensure learning objectives are achieved.

**Analytical Skills**

Students will develop their ability to integrate and synthesize ideas through one-on-one discussion and written reports.

**Ethics**

Students will incorporate ethical concepts into personal leadership style.

**III. Major Course Topics**

Course content topics are personalized for each student based on course subject material.